

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson. TDOT Aeronautics is located near the John C. Tune Airport in Nashville, TN.



Data Governance Project Manager - Senior

Information Technology (IT) Division – Architecture & Governance Services Section –
Data Governance Team
\$115,524 annually

Job Overview

The Data Governance Project Manager – Senior is responsible for the leadership, coordination, and execution of highly complex data governance and data management initiatives across TDOT. This role ensures that the Department's enterprise data assets are governed effectively, aligned with strategic business needs, and compliant with regulatory and security standards.

The position operates within the Architecture and Governance Services Section, which provides leadership on technical architecture, IT policy, cybersecurity, disaster recovery, and compliance. The Data Governance Project Manager - Senior will serve as a bridge between the Data Governance Team, internal stakeholders, external vendors, and other IT teams to enable enterprise-wide data governance strategies. This position reports to the Architecture and Governance Services Executive IT Director.

The Data Governance Project Manager – Senior is responsible for leveraging national best practices to implement effective, innovative data governance solutions that promote transparency, quality, and long-term impact in a dynamic environment. The role includes supporting the development, implementation, and enforcement of enterprise-wide data governance policies and standards. It promotes strong data stewardship, ensures data quality and integrity, and supports regulatory compliance through proactive monitoring and continuous improvement initiatives.

Essential Job Responsibilities

Promote data quality and continuous improvement by conducting data assessments, supporting improvement plans, and aligning work with TDOT's Quality Management practices and the enterprise Quality Assurance Process.

Support the development, implementation, and enforcement of data governance policies, procedures, and standards that promote consistent and high-quality enterprise data practices across TDOT.

Foster data stewardship and shared accountability by facilitating best practices, supporting data owners and stewards, and encouraging organization-wide responsibility for data quality.

Manage change, clarify the vision, take ownership of transformation, communicate effectively, remain transparent, and hold yourself and others accountable to foster

cultural and operational shifts necessary for strong data governance.

Collaborate in the development and oversight of statewide data governance tools and frameworks to ensure alignment, consistency, and accountability across TDOT technology and business initiatives.

Provide exceptional customer service to both internal and external partners, exercising effective listening skills, providing prompt responses, maintaining complete and accurate documentation, and communicating effectively. Ensure data governance principles and decisions are clearly communicated and understood across TDOT.

Monitor regulatory and compliance updates at the federal and state level and ensure data governance activities align with applicable policies, standards, and the Department's data strategy.

Track and evaluate data governance performance through performance metrics, knowledge sharing, training, and mentoring to promote adoption of data governance practices and foster continuous improvement.

Assist in ensuring data governance work products and services are consistent, predictable, and repeatable. Support the development of processes that reduce risk and establish a reliable track record of delivery aligned with TDOT's enterprise data roadmap and priorities.

Qualifications

Education and Experience: Graduation from an accredited college or university with a bachelor's degree, and six years of professional level experience in any one of the following areas: (1) systematic analysis of overall work processes for business or information systems; or (2) project management; one of the six years must include being a leading team member of a project or project management.

Substitution of Experience for Education: Professional-level experience in any one of the following areas may substitute for the required college degree on a year-for-year basis to a maximum substitution of four years: (1) systematic analysis of overall work processes for business or information systems; (2) project management; one of the six years must include being a leading team member of a project or project management.

Substitution of the Specific Associate's Degree for the Required Bachelor's Degree: Graduation from an accredited college or university with an associate's degree in project management, computer information systems, computer technology or other related field may substitute for the required bachelor's degree.

Substitution of Graduate Coursework for the Required Experience: Any additional graduate coursework in project management, computer information systems, computer networking technology, computer technology or other related field may substitute for the required experience on a year-for-year basis to a maximum substitution of one year. (Thirty-six graduate quarter hours or a master's degree in the above fields is equivalent to one year of experience.)

OR

Four years of experience as a Project Manager-Int with the State of Tennessee.

Ideal Candidate

The Data Governance Project Manager - Senior is a thoughtful and discerning leader who thrives in structured, collaborative environments. They are intellectually curious and deeply motivated by a desire to bring clarity and accountability to how data is managed and valued. Comfortable navigating ambiguity, they approach problems with a balanced mindset, equally capable of zooming in on technical details and stepping back to assess broader impacts. They cultivate strong, respectful relationships with colleagues across all levels of the organization and communicate with clarity and confidence. With a steady demeanor and strong personal integrity, they champion responsible data practices, encourage disciplined execution, and advance organizational goals. Grounded in a commitment to service and excellence, they model consistency, promote shared standards, and contribute to a culture where innovation, reliability, and ethical stewardship of information are the norm.